



Safe Sport Committee Meeting Minutes
Tuesday, September 12th, 2023
8:00 – 9:00 PM ET

USA Swimming Mission: USA Swimming is the National Governing Body for the sport of swimming. We administer competitive swimming in accordance with the Olympic & Amateur Sports Act. We provide programs and services for our members, supporters, affiliates, and the interested public. We value these members of the swimming community, and the staff and volunteers who serve them. We are committed to excellence and the improvement of our sport. We are committed to providing a safe and positive environment for all members.

Committee Mission: To support USA Swimming's commitment to provide a healthy and safe environment free from abuse for all its members, especially athletes, through the planning, implementation, and coordination of USA Swimming's Safe Sport program.

USA Swimming Priority Results:

1. USA Swimming swimmers achieve sustained competitive success at the Olympic Games and other high-level international competitions.
2. Members have and use resources for sustainable success.
3. There is growth in swimming participation and interest.
4. USA Swimming is recognized as the "Best in Class" National Governing Body.

Confirmation of requirements for committee participation:

1. Current USA Swimming membership (APT, BGC, CPT, safety certifications as required by membership type)
2. USA Swimming Conflict of Interest Statement
<https://fs22.formsite.com/usaswimming/25czyvtwbf/index.html>

Roll Call: Anne Kaufman, Maja Palmroos, Sondra Hunt, Sarah Bollman, Paul Stauder, Steve Frye, Elizabeth Antenucci, and Will Gallagher.

Not Present: April Walkley, Leo Gibbons, Madison Kennedy, Thomas Cho, Tanja Avant, and Elizabeth Hahn (Staff).

Motion to accept minutes from last meeting July 18th, 2023.

Motion made and approved. Minutes from May 23, 2023, approved and will be posted to the USA Swimming Website.

Staff Updates

Annual Business Meeting:

-ABM takes place next week. USA Swimming BOD, Foundation BOD, General Chairs and Committee Chairs invited. House of Delegates on Saturday, September 23rd, 2023.

Junior Official Membership Category- Request for support:

-Reviewed and approved for support by the Safe Sport Committee.

U.S. Center for SafeSport Event Audit:

- The U.S. Center for SafeSport completed an Event Audit at Junior Nationals in July.
- The draft report is expected to be sent to USA Swimming in the near future. Once finalized, this audit will be public on the Center's website.

Commission on the State of Olympic & Paralympic Sports:

- Liz Hahn and Michelle Steinfeld traveled to Washington D.C. after Labor Day to attend the Commission Hearing on the State of Olympic & Paralympic Sports.

Safe Sport Trainings:

- Since April, the Safe Sport staff has trained 1,465 individuals including athletes, parents, coaches and other non-athlete members.
- These trainings are represented across 198 different clubs and 52 different LSCs, showing the increasing need and appetite for educational opportunities.

Safe Sport Meet360:

- The Safe Sport Meet360 one pager and full guide will be sent out to membership in October.

All member email:

- Safe Sport reminders will be emailed to all members in October. Reminders will include training requirements, MAAPP expectations, and reporting information.

Committee Appointments:

- Anne Kaufman's term will be ending. A new Committee Chair will need to be selected.
- Discussed the importance of engagement by committee members.
- USA Swimming Staff will be checking the term and term years for our committee.
- National Committee Applications are live. Applications will close by October 6, 2023.
- Expiring members will need to apply. If you aren't sure, please apply.

Subcommittee Updates

- Grassroots Engagement: Will Gallagher, Elizabeth Antenucci, and Madison Kennedy
 - Will be scheduling a meeting to occur within the next two weeks.
- Education: Leo Gibbons, Thomas Cho, and Sarah Bollman
 - The first Safe Sport for Officials training occurred on September 9, 2023. There were 100 participants.
 - The next Safe Sport for Officials training is scheduled for September 30, 2023, 12:30 PM-1:30 PM EST. Registration is open.
 - This training is not mandatory. If you want to attend, you only need to attend one of the training courses.
 - The slides and recording will be updated to the USA Swimming Website.
 - Bullying Education scheduled for October 4, 2023, 6:00-7:00 pm EST and October 21, 2023, 3:00-4:00 pm EST.

- SSRP: Sondra Hunt, Maja Palmroos, and Steve Frye
 - USA Swimming Staff has met with IT regarding improvements to make the process easier.
 - Discussed communication to Clubs and how we talk to them about SSRP.
 - Working to see what Clubs need and what the barriers are for SSRP.
 - Communicating that group trainings are an option.
 - Getting information to athletes in leadership roles to spread the message about SSRP.
 - Discussed ways to build out SSRP as it relates to Club Excellence.
- Zone Chairs: April Walkley, Paul Stauder, Will Gallagher, and Tanja Avant
 - Welcome Tanja Avant as the new Southern Zone Chair.
 - Making sure that new Zone Chairs have information and are included on communications.
 - October 7, 2023, is the LSC Chairs Meeting via Zoom.

Group Feedback

-Discussed the Jr. Official Proposal.

New Business

-Would like to know the plan for what Safe Sport foresees as a presence at Olympic Trials.
- Would like to see resources for all the age group clubs traveling to Indy to train and compete in ancillary events during trials. We have an opportunity to train a lot of athletes while they're at Trials.

Motion to Adjourn

Next Committee Meeting: November 14th, 8:00-9:00 pm EST