

USA Swimming

Coaches Advisory Council (CAC)

January 23, 2023 Meeting Minutes – Approved_0308

The meeting was held on Zoom.

It was called to order at 9:40 A.M. Mountain Standard Time (MST)

Tim Bauer ('24), Jaime Bloom ('23), Marcia Callan ('25), Sarah Dawson ('23), Jennifer Gibson ('25), Jessica Hardy (Athlete-'23), Kristine Julian (Athlete-'23), Chase Kalisz (Athlete-'25), Michael Lawrence ('25), Jeremy Linn (Athlete-'23), Mary Liston ('23), Jay Litherland (Athlete-'24), Abi Liu ('24), Katie McLaughlin (Athlete-'24), Pete Raykovich ('25), Shawn Smith ('23); Terry Stoddard ('24), Doug Wharam ('23).

USA-S Staff: Joel Shinofield, Lindsay Mintenko, Maggie Vail

The meeting was called to order and operational procedures for the first meeting after elections were announced.

Tim welcomed the newly elected CAC Members. As a form of orientation, he went over the Power Point (attached) that was presented by Jaime and himself to the USA-S BoD in September at the Annual Business Meeting (ABM). It explained the Four Pathways that make up the CAC.

1. The Four Pathways are the Pathway to Coaching; to Communication; to Fast Swimming and to Start a Club.
2. We have since added a Fifth Pathway: Pathway to Governance.
3. Tim announced that the CAC would have a regular meeting day each month. The CAC Members agreed to look at the "Second Week of Each Month".
4. A Doodle Poll will be sent out.

An obligatory election for the Officers of the CAC took place after nominations were accepted from the floor. The positions to be elected for a One-year term are:

- Chair
- Administrative Vice-Chair
- Secretary

Nominations were accepted as follows:

- Chair: Tim Bauer (Incumbent)
- Administrative Vice-Chair: Jaime Bloom (Incumbent)

- Secretary: Terry Stoddard

Nominations were closed and these candidates were elected by affirmation.

Tim continued to conduct the meeting.

Joel went over the following:

- He suggested that the Policy Manual (attached) should be reviewed to measure any potential changes that have occurred during the inaugural year of operation.
- He went over preparations for the Face-to-Face USA Swimming Annual Workshop, April 20, 21, 22 & 23 in Denver, Colorado. Components of the Annual Workshop would include topics regarding coaches in USA Swimming. The CAC is an essential component of this Workshop.
 - The CAC would meet in person on Thursday night, April 20.
 - Please plan your travel to attend.
 - A discussion occurred based on funding participation in the Annual Workshop.
 - It was determined that the financial responsibility of Governance Participation rests on the volunteer.
 - Many LSC's participate in financial support of their Governance Volunteers.
 - Each CAC Member was encouraged to have a conversation with their LSC.

Tim announced that the CAC would need to determine a replacement for a departing coach on the USA-S BoD Nominating Committee by February 1st. The CAC agreed to do a written consent as follows:

- CAC Members would get names and a small Bio to Tim or Terry by January 27th.
- A slate of candidates and their Bios would go out by January 28th.
- A Vote would be concluded by January 31st before 11:59 A.M.
- The candidate chosen in this process would be announced by Tim on February 1st.

There was a follow up discussion from the December Meeting regarding the Apprentice Coach concept. Discussion included comments regarding:

- How Liability is being sent through the channels including the BoD, the Staff and the Operational Risk Committee, etc.
- That the Core Value remains to get coaches on deck expeditiously.
- Questions continue to be answered regarding: the necessity of Coach Education; ratio of apprentice to fully-accredited coach.
- There is an essential need for the CAC Members to be involved regarding input and review.
- Discussion to be continued.

Discussion regarding Coach Participation in voting at the 2022 HoD Annual Business Meeting included:

- A need to educate coaches on the process of voting.

Tim asked for agenda items for the upcoming meetings and the following suggestions were made:

- A report from the Senior Development Committee.
- Recruiting New Athlete Members to USA Swimming.
 - Discussion with College Coaches.
 - Discussion with LSCs.
 - Addressing the reduction of 10-unders.
- Representation on the Athlete Advisory Committee by CAC Members as there are Athletes on the Coach Advisory Committee.
- CAC Member representation at the 2023 ABM in September.

Items that were discussed in 2022 to be considered for the 2023 calendar:

- CAC Member participation on to the Five Pathways.
- Legislation which includes coach representation on the Athlete Advisory Council.
- Begin the process to determine the Mission of the CAC.
- Begin the process to determine the Goals of the CAC.
- Get and stay connect regarding the Five Pathways.
- Discuss Liaisons to USA Swimming Committees.
- Please bring your ideas to our next meeting!

The next meeting will be the Second Week in February and Determined by the Doodle Poll.

The meeting was adjourned at 10:09 A.M. MST

Attached:

- CAC Operating Policy Manual
- Power Point for the Board of Directors Meeting