

USA Swimming Nominating Committee Minutes

March 25, 2024, 11:00 AM Mountain Time/Virtual

Present: Natalie Coughlin Hall, Anthony Ervin, Zach Harting, Trish Martin, Kathleen Prindle, Katie Ann Robinson, Mary Wallack, Doug Wharam

Absent: Dave Ferris, Charlie Swanson

Guests: Michelle Steinfeld (Staff Lead), Ellery Parish

Review of Call for Nominations: The Nominating Committee reviewed the Call for Nominations and made minor edits to ensure clarity.

Review of Application: The Committee continued the review of the Board Application from the March 15th meeting. The Committee considered several options for augmentation of the Application and application process for incumbent nominees. The Committee made the following alterations to the Application:

- 1.) Rewording certain questions to remove unnecessary or overly verbose language;
- 2.) Moving some questions from the application to potential interview questions; and
- 3.) Directing incumbent candidates to respond to a different set of open-ended questions than new candidates, to better inquire into their past experience on the Board.

Next Meeting: Secretary & General Counsel Michelle Steinfeld informed the Committee members that the next meeting would be scheduled in April to begin the process of reviewing interview questions.

Adjournment: The Meeting was adjourned at 12:02 PM Mountain Time.